

# PCORI Fee (due 7/31/2023)

#### Background

The Affordable Care Act (ACA) imposes a fee on employers that offer certain types of self-insured health plans, which includes QSEHRA and ICHRA, to help fund the Patient-Centered Outcomes Research Institute (PCORI). The fee is reported and paid to the IRS only once per year, and it is due on July 31st for the previous year's HRA.

The PCORI fee for plans ending in December 2022 is \$3.00 per covered life, based on the average number of lives covered throughout the plan year. For HRAs with Take Command, all plans have a plan year ending 12/31. The fee is reported on <u>IRS Form 720</u> which, despite being a quarterly return, only needs to be filed once annually during the 2nd quarter if you have nothing besides the PCORI fee to report.

To assist you in complying with this requirement, we have provided 1) some information about filing IRS Form 720 and paying the fee, and 2) an estimate of your fee calculation based on the information in our system. Note: The below is informational only. We are not licensed tax professionals (we're the health people), and this information is not to be used as tax guidance. Please consult with your licensed tax professional on the usage of this information, calculation of fees, and completion of forms and make any changes that you determine are necessary.

### Filing IRS Form 720

IRS Form 720 needs to be completed, signed, and mailed to the IRS by the HRA plan sponsor (the employer) so that it's **received by July 31st**. The form should be mailed to:

Department of the Treasury Internal Revenue Service Ogden, UT 84201-0009

#### Paying the Fee

The PCORI fee needs to be paid to the IRS by the HRA plan sponsor (the employer). The IRS provides two options for paying this fee:

- 1. Payment can be made electronically through <u>EFTPS</u>. Electronic payments must be <u>initiated</u> <u>before July 29th 8:00pm ET</u> to be received timely by the IRS; *or*
- 2. Payment can be mailed in along with Form 720 with check or money order and with Form 720-V, Payment Voucher. Payments made by mail should be **received by July 31st**.

For more detailed information, see the IRS Instructions for Form 720.

## Calculating the Fee

The PCORI fee for plans ending in December 2022 is \$3.00 per covered life, based on the average number of lives covered throughout the plan year. The IRS provides guidance and several different methods that a plan sponsor can use to determine the average number of lives covered by the HRA.



One method, the "Snapshot Method", involves using covered lives at dates from each quarter of the plan year.

Based on the information in our system and using the "Snapshot Method", we estimate the following:

[Emr	lo	vor	No	ma

Snapshot Method	Date Used	Employees Covered on HRA					
Q1 2022	[date from Q1]	[covered lives Q1]					
Q2 2022	[date from Q2]	[covered lives Q2]					
Q3 2022	[date from Q3]	[covered lives Q3]					
Q4 2022	[date from Q4]	[covered lives Q4]					
Average Number of Covered Lives:		[avg covered lives]					
Rate for Avg. Covered Life:		\$3.00					
	Fee:	[fee]					

The information above is also available via your invoices for the dates listed.

Reminder: Even if the fee owed is \$0, Form 720 still needs to be completed and mailed to the IRS.

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The following pages provide additional information on completing IRS Form 720.



# FORM 720, PAGE 1

Check here if:	Name	Quarter ending	FOR IRS USE ONLY	
	[Company Name]	June 30	Т	
Address change	Number, street, and room or suite no.	Employer identification number	FF	
	(If you have a P.O. box, see the instructions.)	5-11.3	FD	
	[Business Address]	[EIN]	FP	
	City or town, state or province, country, and ZIP or fe	oreign postal code	1	
	[Business Address]		Т	

Note: Since this is required to be filed for the second quarter, use June 30 for the "Quarter Ending" date.

# FORM 720, PAGE 2

Part	Patient-Centered Outcomes Research Fee (see	(a) Avg. num	red	) Rate for avg.	(c) Fee (see			
IRS No.	instructions)	(see Inst.)	CO	vered life	Instructions)	_	Tax	IRS No.
	Specified health insurance policies			*				
	(a) With a policy year ending before October 1, 2022		,	\$2.79		) I		4
	(b) With a policy year ending on or after October 1, 2022, and before October 1, 2023			\$3.00			Avg Lives	
133	Applicable self-insured health plans					<b>}</b>	x 3.00]	133
	(c) With a plan year ending before October 1, 2022			\$2.79				
	(d) With a plan year ending on or after October 1, 2022,	[Avg Lives	1		[Avg Lives			
	and before October 1, 2023			\$3.00	x 3.00]	. J. II		
41	Sport fishing equipment (other than fishing rods and fish	shing poles	10% of sales p		10% of sales price			41
110	Fishing rods and fishing poles (limits apply, see instruc	tions)			10% of sales price			110
42	Electric outboard motors			3% of sales price			42	
114	Fishing tackle boxes		3% of sales price			114		
44	Bows, quivers, broadheads, and points	11% of sales price			44			
106	Arrow shafts				\$.59 per shaft			106
140	Indoor tanning services		10% of amount paid			140		
		I	Number of gallons		Rate	Tax		
64	Inland waterways fuel use tax				\$.29			64
125	LUST tax on inland waterways fuel use (see instruction	is)			.001			125
51	Section 40 fuels (see instructions)							51
117	Biodiesel sold as but not used as fuel							117
20	Floor Stocks Tax - Ozone-depleting chemicals (floor stocks				20			
150	Excise Tax on Repurchase of Corporate Stock. Attach				150			
2	Total. Add all amounts in Part II		\$ [Avg Li	ives x 3.00]				

## FORM 720, PAGE 3

Part	III									
3	Total tax. Add Part I, line 1, and Part II, line 2					 	▶	3	[Avg Lives x 3.00]	
4	Claims (see instructions; complete Schedule C	) .		. ▶	4					
5	Deposits made for the quarter ▶	5								
	Check here if you used the safe harbor rule to make your deposits.									
6	Overpayment from previous quarters >	6								
7	Enter the amount from Form 720-X included									
	on line 6, if any	7								
8	Add lines 5 and 6			. ▶	8					
۵	Add lines 4 and 9							0		



[Avg Lives x 3.00]

[Signature] [Date] [Signer's Title] [Phone #]

FORM 720-V, Payment Voucher (only include if paying with check or money order)



Our goal is to provide a fantastic experience for you and your employees. If you have any questions, we are happy to help! Please contact our Admin Support Team at <a href="mailto:ClientSuccess@takecommandhealth.com">ClientSuccess@takecommandhealth.com</a> or your Client Success Manager (if applicable).

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